



APPLICATION FOR EMPLOYMENT

Offers of Employment will be made only after successful completion of the following:

1. Accurate and complete reporting of information as requested
2. Interview(s) by appropriate Company Representative(s).
3. Verification of past employment and inquiries into the quality of work and reliability of applicant
4. Proper Company approvals.

www.hycroftmining.com	Hycroft Mining Corporation P.O. Box 3030 Winnemucca, Nevada 89445 Fax: (775) 621-9014 Email: human.resources@hycroftmine.com
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The information provided in this application represents you to the hiring authority who decides who will be interviewed. Fill in each blank accurately, completely and carefully. Answer all questions.

Personal Information

Last	First	MI	Home Phone	Mobile Phone
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Mailing Address	City	ST	Zip	Email
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Date Available:	Position Desired
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What Salary/Wage Rate Do You Expect?	How did you learn about our company (Agency, Employee, Referral, Advertisement, Other)?
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Do You have a Current MSHA Certificate? Expire date

Yes No

If hired, would you be able to present lawful authorization to work in the United States?	Are you at least 18 years of age? (check one)
<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No

Have you been convicted of a misdemeanor or other than a minor traffic violation (A conviction does not automatically bar employment)? If yes, please explain:

Yes No

Have you ever been convicted of a felony (A conviction does not automatically bar employment)? If yes, please explain.

Yes No

Have you ever been employed at Hycroft Resources & Development? Yes No If yes, please state position(s) & dates of employment.

Have you ever been fired or asked to resign? Yes No If yes, please give details.

As a condition of employment, you may be required to work overtime, weekends, shift work and holidays. Are you willing to work shift work, weekends, holidays or overtime if asked? Yes No

WORK HISTORY - LIST ALL EMPLOYMENT FOR THE PAST FIVE (5) YEARS

	Current or Most Recent	Prior	Prior
Employer			
Address			
City, ST, ZIP			
Telephone			
Name of Immediate Supervisor			
Dates of Employment	From To	From To	From To
Position/Job Title			
Reason for Leaving			
May We Contact	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No

	Prior	Prior	Prior
Employer			
Address			
City, ST, ZIP			
Telephone			
Name of Immediate Supervisor			
Dates of Employment	From To	From To	From To
Position/Job Title			
Reason for Leaving			
May We Contact	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No

EDUCATION AND TRAINING

	Name/Location	Last Year Complete	Degree	Major or Emphasis
High School		9 10 11 12		
College/University		1 2 3 4		
Trade School				
Other				
List any applicable special skills, training or proficiencies (Computer, Equipment, & Other skills).				

REFERENCES

	Reference 1	Reference 2	Reference 3
Name			
Address			
City, ST, ZIP			
Telephone			
Email			
Business or Personal Reference			

APPLICANT'S STATEMENT (Read carefully before signing)

I hereby authorize any former employer, person, firm, or company listed on this application, having information pertaining to me, to answer any and all questions. I agree to hold those employers, persons, firms, or companies harmless for giving truthful information based on their knowledge or records.

I understand and agree that if hired, I will be employed on an at-will basis, which means that employment is entirely voluntary. Either the company or I may terminate the employment relationship, at any time, for any reason, with or without cause, with or without any notice or procedure. I also understand that no employee, supervisor, or representative of the company has any authority to make any promise, statement, or agreement that alters, amends, or contradicts the foregoing provision.

Should I receive an offer of employment, I understand the job offer is contingent upon a criminal background check, medical examination and a drug and alcohol screen by a company approved physician.

I understand, if I am offered employment, I must complete the Form I-9 required by the Immigration and Naturalization Service and provide documentation to verify my identity and eligibility to work in the U.S. no later than three (3) days after my date of hire.

I understand that nothing in this application or in my acceptance of employment creates any contract obligation upon me or the Company to continue employment. I understand that my employment relationship with Hycroft Resources & Development is "at will" and may be terminated by myself or Hycroft Resources & Development at any time without cause or notice.

I certify that all the information I provide in this application is true, correct and complete to the best of my knowledge. I understand that any omission, inaccuracy, or misrepresentation on this application may be cause for rejection or if employed, may be cause for dismissal.

Signature of Applicant _____ Date _____

HYCROFT MINING CORPORATION IS AN EQUAL OPPORTUNITY EMPLOYER

It is our policy to provide equal employment for all qualified persons and not to discriminate against any employee or applicant because of race, color, religion, age, sex, national origin, martial or veteran status, disability, sexual orientation, gender identity or expression, or any other legally protected status.